



Corporate Banking Salary Guide Edition 4.13 - Corporate Functions

Base Salary Range

Corporate Function	Common Title	USD '000	SGD '000	HKD '000
Chief Executive Officer	Managing Director	400 - 625	512 - 800	3,102 - 4,847
Chief Operating Officer	Managing Director	280 - 500	358 - 640	2,171 - 3,878
Chief Financial Officer	Managing Director	280 - 500	358 - 640	2,171 - 3,878
Head of Risk	Director, Managing Director	250 - 400	320 - 512	1,939 - 3,102
Head of Technology & Operations	Director, Managing Director	220 - 400	282 - 512	1,706 - 3,102
Head of Legal & Compliance	Director, Managing Director	250 - 400	320 - 512	1,939 - 3,102
Head of Audit	Director, Managing Director	230 - 400	294 - 512	1,784 - 3,102
Head of Human Resource	Director, Managing Director	210 - 400	269 - 512	1,629 - 3,102

* Figures will differ depending on the type (ie. how comprehensive is the banking licence) and size of the bank in the locality, geographical responsibilities and strategy (ie. conservative)

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 For more enquiries, please get in touch with Pan Zaixian <pzx@kerryconsulting.com> Tel: +65 6697 6617

Headquarters: 6 Temasek Boulevard #31-05 Suntec Tower 4, Singapore 038986, Licence No. 03C4828

Tel: +65 6333 8530

www.kerryconsulting.com